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NEWARK, NEW JERSEY

SEPTEMBER, 1989

Housing Fellows Generate Pride

Students' Solutions To Real Problems Tackled Highlight Creativity And Compassion

Phase I of the New Jersey Institute of Technology (NJIT) Housing Fellows Program founded by the New Jersey Department of Community Affairs (DCA) with training provided by New Community Corporation (NCC), came to an end on August 18, 1989 with a presentation by the students from schools of architecture, business and engineering, and a reception following in Hazell Center Ballroom.

The Housing Fellows program is designed to focus attention on the problem of low-income housing.

The innovative program was created by DCA Commissioner Anthony M. Villane, Jr., who less than a year ago decided that non-profits "had their hearts in the right places, wanted to do the things that we wanted to do on housing," but oftentimes didn't have the expertise, didn't know where to go in government and also didn't know how to access the so-called bureaucracy. "We decided that possibly there could be some interface between the academic community — the young people particularly — and non-profit and government."

A talk with Governor Kean and Dr. T. Edward Hollander, the chancellor of higher education, brought rapid clearance for the creation of the DCA

Fellows program, dedicated to the non-profits and housing. The excellent reputation of New Community concerning accomplishments in the non-profit field ("best in New Jersey") led him to Monsignor William J. Linder to seek help with training and to Dr. Saul K. Fenster, President of NJIT for the academic expertise. Both offered to cooperate 1000% said Villane.

The program was administered by NJIT's Division of Co-op, Internships and Student Employment whose executive director, Sue Zivi presided at the ceremony.

Dr. Fenster, putting the program in historical perspective, explained that twenty years ago the area (surrounding NJIT) was the site of the Newark riots or urban disturbances and there were all kinds of very serious social problems that were the "proximate causes and more organic causes" of those disturbances. They were devastating to the community. A major investment was made subsequent to that in the City of Newark in public higher education. There was also considerable waiting for the answer to the question, "What role will the colleges and universities play



Joining Father Linder, Commissioner Anthony M. Villane, and Dr. Saul K. Fenster are the NJIT Housing Fellows, having a photo taken to record the event since it's the first of its kind.

in the renaissance of the City of Newark?" Much has been done over the years in a cooperative sense between the university and the community but Dr. Fenster called the idea of "Doc" Villane's "one of the most sparkling examples."

Basically what Commissioner Villane sought was the answer to

"how do you relate the needs of the community, the service capacity of a technological university and the resource capacity of the State of New Jersey within the appropriate agency role of the Division of Community Affairs?" He then came up with this creative idea involving NJIT

(Continued on page 3)

Harmony House Readies Program

The Administrative Staff of New Community Harmony House Corporation - Transitional Homeless Family Program is busy organizing and developing the program for its anticipated opening this Fall.

New Community Harmony House will not only provide temporary housing for 102 homeless families but will even more importantly start each family's transition back into stable permanent housing and an improved family life situation by providing a staff to assist them with comprehensive social services.

sive social services.

What does "comprehensive social services" mean? Comprehensive social services provide the support network which re-establishes a person's connection to the community, which being homeless has severed. The services guide them back to some control over their own destiny and allow them to become contributing members of society once again.

Harmony House services will include: case management; day care; after-school programs; relocation

assistance; adult groups, workshops and classes and job training and placement.

•**Case Management** — Each family will have a social worker who will work closely with family members from the time they first walk through the door until it is time for them to leave for a permanent home. Social worker and family together will develop and carry out a plan, tailored to each individual situation, which will lead them back to a self-sufficient lifestyle.

•**Day Care** — To free parents for activities necessary to move them toward a stable quality of life, Babyland Nursery, an affiliate of New Community Corporation, will operate a day care center on-site for 55 children — infants and toddlers. Child care will address the needs of the pre-school child, providing a safe, nurturing environment while the adults are engaged in their activities.

•**After-School Program** — The after-school program for school aged children will offer educational, recreational, and cultural activities to enhance learning and social exposure. Priority will be placed on homework. In addition to the on-site program, full advantage will be taken of the wide array of programs and activities in the surrounding community.

•**Relocation Assistance** — Because of the critical shortage of decent, affordable housing units in the Newark area, resource and relocation specialists on staff will assist the homeless in Harmony House and act as their advocates.

•**Adult Groups, Workshops and Classes** — Support groups to address individual problems will be available, and a Tenant's Council will be formed to allow input and thus responsibility to return to family life. Family members will be encouraged to complete requirements for a high school diploma through a G.E.D. preparation program which will be offered. Workshops on topics such as the **World of Work, Finding a Job, and Keeping the Job** will address employment. A **Women's Workshop** will be offered. One called **To Be A Parent** will give feedback on parenting in such a stressful time. Finally, **Choosing A Place to Live** will take a look at the future and present needs of the family and help with some decision making processes.

•**Job Training and Placement** — Every person has some basic skills. These will be sought out by professionals. GED Preparation will be offered and assistance given to provide job training and job placement so family members can return to the working world and begin to provide for their families once again.

Harmony House will link with other county and statewide organizations in the provision of services in order to offer the most comprehensive help available.

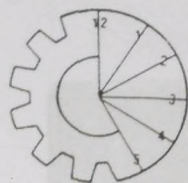
The Harmony House Complex will have 24-hour security, a building superintendent and a full maintenance staff to ensure a safe and healthy environment for the families living within.

We can't wait to begin!

It's Nice To Have Friends!



Horsing around at Wild West City are the members of the New Community Summer Youth Program.



NCC Employment Center

Five Years Old: 9,805 Job Seekers Counseled

It was probably like opening day anywhere. After months of planning, five years ago on the first of August, Mary and John Bins arrived at NCC Douglas Homes on Hill Street to open what would become the first home of New Community Employment Center.

The five room suite of offices that NCC and the residents of NCC Douglas Homes provided were not yet ready, but anxious to proceed, John and Mary were given the use of the Social Service office in the building and the Manager's office (except at rent-paying time). Mary had the fixed office with the records, boxes of supplies, and both phone connections. John kept his work in his large attache case so he could move as required. Thirty-foot extensions allowed either phone to be moved to either office.

Beginning that first day, John and Mary made the first of probably 100,000 phone calls to employers, called and wrote hundreds of churches and social service organizations and others that might know of unemployed people — and interviewed the first job seeker. He saw the sign and walked in.

In the middle of the interview five of our friends arrived with a celebratory plant, and a bottle of champagne with plastic glasses. The applicant seemed to enjoy himself as he joined us in a small toast before we went back to trying to find him a job. Even though he may not have gotten a job that day, imagine the story he could tell the family when he got home about the employment center that served champagne!

He was the first of 9,805 people seeking work that NCC Employment Center has counseled. Employment was not found for all of them, but 4,306 were hired. We have improved

on the original rate of placing one out of every five interviewed. Now nearer three out of five find jobs through the Employment Center and most of the rest find jobs on their own or abandon the job search prematurely.

In the five years since August 1, 1984, employment counselors have been added and we have a manager and secretary now. Our computer makes us much more efficient by keeping track of names and addresses of 2,000 employers and the hundreds being placed in jobs. It also makes it possible to keep track of the information that our funders want us to provide. We have been in our second office at NCC Gardens on Morris Avenue for almost two and a half years and that has made it necessary to get fax machines to send employer job orders and other information between the two offices.

So the Employment Center has grown, but we remember those early days when we were so dependent on help received from Sr. Anastasia Hearne, Ms. Cecilia Faulks, Rev. William Linder, and all those beautiful people at NCC Douglas Homes — Ms. Vaughn and the others. And Rev. Elijah Williams serenaded us all on Thursdays, brought us our first four wastebaskets, two electric heaters, and assorted delicacies, job applicants, and affirmation. Thank you all.

Our purpose today remains the same...to find permanent jobs for people who really want to work. Two offices should make us easier to do business with. Call us at 733-4930 if you are an employer with a job opening or just know of a job or if you are a person seeking work. One number will do either job for you.

STATEMENT OF PURPOSE

New Community Corporation Employment Center is a non-profit, no-fee employment service for the people and employers of the metropolitan area. If you'd like to reduce your advertising expense and interviewing time, let us know of your job openings. If you need help finding a job — or a better job — just call for an appointment. Employers and job seekers may reach us at (201) 733-4930.

Shopping Center Update: \$500,000 Grant Received

New Community Corporation is happy to announce the receipt of a \$500,000 Urban and Rural Community Economic Grant. This grant was awarded through the Department of Health and Human Services Family Support Administration.

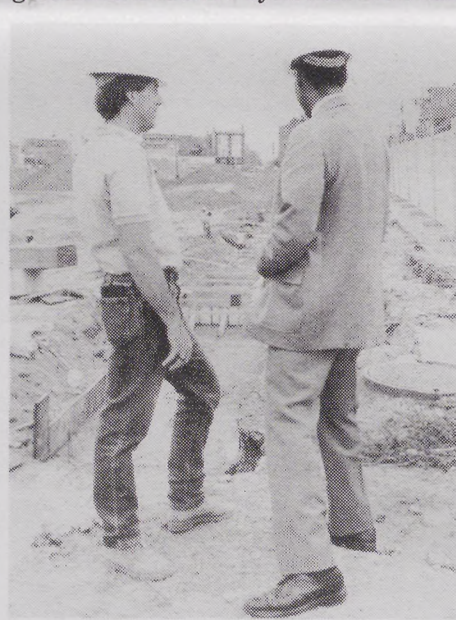
The grant will be used for construction and equipment in our shopping



Turner Construction's crew evens out the cement for Pathmark's foundation.

center.

New Community would like to thank all participants who have helped us in this venture. We would also like to give special thanks to Gov. Thomas Kean and his Washington office staff, and Congressman Donald Payne and his staff.



Jerry O'Brien (TCC) and Larry Goldston (NCC) check out the site.

Affordable Housing: A Priority For The Nation

The DCA/NJIT Housing Fellows have gone on to new non-profit organizations to increase their awareness of the problems such groups encounter trying to work for the public good, especially in the area of low-income housing.

With public housing — the only home millions of Americans have — threatened with destruction at every turn and much destroyed already with no hope of replacement, lack of affordable housing is creating an economic and sociological monster. The homeless are multiplying with frightening speed — frightening because with each new case of homeless person or family a stable piece of society is shaken loose like a plant torn from the ground and thrown aside. Unless that family is "replanted" it will die in the sense that we have lost its contribution as a plus to society.

The transitional housing program at Harmony House will help 102 of these families to stay alive and healthy while reestablishing their roots — but what is really needed is rental housing affordable to low income people or homes which they can afford to buy. Until building such housing is tackled by shared responsibility in government the problem will not go away. Lack of housing will continue to cost the taxpayer far more in its circumvention of the problem, than an effort to create a solution. The only answer is more housing at lower prices. Families who are presently homeless will then be able to again live in neighborhoods, providing stability to society.

Local non-profit organizations have a sense of the pulse of the community and have been very effective in their efforts to construct or renovate housing within their communities because they care about the people's needs. They have constructed or renovated 4,500 housing units in the state of New Jersey (such as New Community's Sussex Avenue building. See Clarion January, 1989.)

A plan put forth by Senator Frank Lautenberg — the Community Housing Partnership Act (S.1081) — allocates federal funds of more than \$500 million for such housing, but rather than have the entire program administered by the federal government community non-profit agencies would be involved as would state and local governments, creating a working partnership. Federal grants would be matched by state and local governments, private contributions would be sought and the resulting affordable housing spread among many states and municipalities.

With the inclusion of community groups, sensitive to the needs of their people, funds will be carefully watched.

The non-profits with their significant track record are also already committed to and working on the solution of the problem, but federal funds would save years of suffering and waiting for people now homeless. We urge Congress to make the provision of affordable housing a priority for the nation.

Contributions To New Community Corporation

If you would like to make a memorial gift or donation to New Community it would be most welcome.

People who would like to give to New Community but don't wish to give up the earning power at the present time can assign a contribution now, but defer payment until sometime in the future.

If you would like more information, please contact the Development Office at (201) 623-2800 ext. 206.

THE NEW COMMUNITY CLARION

The N.C. Clarion is published the first week of each month as a community service. The Editor reserves the right to withhold articles and photographs once they are submitted. Opinions expressed in columns are those of the author and do not necessarily represent the views of the newspaper. Articles are appreciated by any and all concerned.

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c/o New Community Corporation
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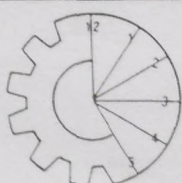
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New Community Employment Center

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Housing Fellows Are Impressive...

(Continued from page 1)

students, NJIT faculty, the Department of Community Affairs and New Community Corporation, said Dr. Fenster. The Commissioner was looking for an idea which beyond the project itself would have a life, a continuity, to assist in housing in the not-for-profit sector, he said.

Dr. Fenster spoke for many when he voiced appreciation for caring peo-

low-income family. Zoning regulations and site plan approvals were also reviewed, she explained.

Stick built versus modular and prefabricated construction merits were seen first hand as they visited actual factories for comparison. Myriams' report concluded that NC Estate units could be purchases within the \$30,000 range versus \$70,000 through the conventional

tions they could expect to encounter.

The computer did help, and equipment will be ordered for the playground. Volunteers will also be needed to put it in place — and several students volunteered to come back and help Mike and Jim when it arrives. Jim summed their experience up beautifully when he said, "We've learned more than just housing and computers — we've also learned a lesson in compassion."

A savings of \$16,000 was the result of the first project tackled by **Vincent Burke**, as he broke down costs of bids submitted for the replacement of two air conditioning chillers at NC Douglas Homes. Through negotiation of contracts and the seeking out of additional bids based on information received, the lower price became a reality.

The second project Vince did involving the restoration of three laundry rooms was a little less tangible and integrated economic necessity (non-profits are not rolling in money) and community needs. The laundry equipment needed was successfully purchased at a discount, but the protection of this equipment from vandalism in two laundry rooms now open 24 hours a day produced a rather unique solution.

Preferring not to have an "armed camp" appearance with "roll up doors" which would detract from the atmosphere of the New Community housing, Vince turned to Father Linder's theory of empowerment of the people. He was able to arrange for two homemakers within the community to be daytime monitors of the laundry rooms and to look into starting a business of their own, doing laundry for others who cannot get there to do it themselves during the

by Bill was aimed at improving the morale of workers by developing an incentive program to reward those workers who consistently meet or exceed the standard times for the jobs assigned them.

"We've learned more than just housing... we've also learned a lesson in compassion."

Monsignor William Linder, NCC Director of Development Ray Codey, NCC Director of Human Services Gwendy Long, Director of Operations Dorothy Douge, Assistant Director of Development Larry Goldston, Harmony House Administrator, Jeanette Paige-Hawkins and NJIT Coordinator Jeff Smith as well as faculty, architects and professionals in many fields of endeavor spent many hours with the students.

The program "exceeds all my expectations," Commissioner Villane told the students in conclusion. The residency program built into the internship teaches more than the academics of engineering, architecture and business; "it encourages learning about the social consciousness of what we should all be about, understanding a little bit more about who lives next door to you or down the block or in the city," said Villane.

He promised the students they were going to do even more than they've accomplished already as they were sent out to other non-profits in New Jersey.

"Come back to DCA," he encouraged offering any help needed. He felt what he had accomplished with this



The team of Father Linder, Dr. Saul K. Fenster, and Anthony M. Villane is deep in conversation...planning for the future perhaps?

ple in government such as Dr. Villane. The Commissioner has a special place in his heart for Newark and the Central Ward since he himself was born and spent his childhood there. The president went on to commend all who had participated in the program calling it a "team" and "family effort."

Five presentations by the teams of students covered subjects such as The Harmony House transitional housing program, where **Jamie Malanga** described their designs for park-like courtyard space, play equipment selection, and shaded green space with picnic areas. **Bimal K. Shah** investigated security and telephone systems for Harmony House with **Colly Burke** and determined their merits according to quality, price and service. When Colly Burke looked into furniture, the team came to the decision that "we shouldn't go cheap — quality should be here." Layouts for apartments and employees' working environment were considered. It came to light that no funding had been included for toys for children so Colly went straight to the top, writing to CEO's of toy companies for donations "so the letters wouldn't get lost." He hopes for a 5% response rate. FAX Machines and copiers were chosen and proposals formulated.

"The philosophy of New Community states that 'each person as a child of God is entitled to and capable of determining his or her own dignity; determining their own destiny.' We feel that Harmony House really embraces this philosophy," concluded Colly.

The neighborhood shopping center and its technicalities provided another opportunity for the skills of Colly Burke and Bimal Shah.

New Community Estates containing housing to be purchased by low to moderate income families was re-evaluated by three architectural students - **Ann Frey**, **Sara Gordon**, and **Myriam Martinez**. As Ann reported, they learned about the workings of New Jersey Housing Mortgage Finance Agency (HMFA) and city government as they investigated tax abatements, interest free loans, grants and a "TWOER" program for two family homes which would allow the moderate-income purchaser to rent out one unit to a

stick built method.

If anyone spotted Sara, Ann and Myriam pacing the ground at the Estates, the cause was not frustration but a "visual reconnaissance" necessary to determine environmental considerations, which was made with Mr. Joseph Spatola, the environmental engineer from Clement Associates, who will be responsible for preliminary testing and assessment of the site as a precaution for the safety and well-being of future occupants. Sara explained how actual soil testing revealed much about the previous uses of the land and potential problems.

After meeting with a local architect and receiving a revised proposal from a second architect, a decision will be made by NCC as to how to proceed with NC Estates and "provide families in the Newark area with the opportunity to be a force to regenerate the community," concluded Ann.

The team of **Jim Hennessy** and **Mike Hoon** tackled a variety of projects and chose to use computer technology to see if it would really help in their problem solving endeavors. They were asked to investigate the possibility of putting 9 units of housing on a limited lot space, to design a playground for a day care center, design an effective street closing setup and other miscellaneous but important ideas which New Community needed input on.

They decided to try their skills and see what they could learn as well as what they lacked, said the students. The area they worked with would combine existing and future developments with effective interaction an important consideration.

That their hearts were affected was quite apparent as they spoke of plans for a playground to be used by infants and toddlers with the HIV Virus, whose life expectancy is limited. Jim told the audience they decided the little ones "should have the best that they could have, for as long as they could have it."

The pair went to such affluent suburbs as Ramsey and Wyckoff to examine first-hand existing quality playgrounds. Then they determined what they could use and couldn't, after learning how the children were supervised and what physical limita-



NJIT Fellows William Hemeleski and Vincent Burke present the work they accomplished with the NCC Central Maintenance Department.

scheduled hours. "The two homemakers who were not able to work away from home will now be able to earn some sorely needed money while monitoring and assisting the tenants in these two laundry rooms," explained Vince.

"I must say that this experience of tempering my technological background with more intractable disciplines made me realize that the true timbers of change are constructed in the most unquantifiable region of the human psyche — the heart," he concluded.

For business student **William Hemeleski** an analysis of the Central Maintenance Department was the order of the day. He first evaluated the existing system, secondly developed a new system and finally provided a plan for implementing the new system.

Stress was placed by Bill on more utilization of the computer capacity of the Total Maintenance System software, but the human element was not overlooked, as shown in a new work standards program.

The third major recommendation

Fellows program in 8 months was more productive than things which took 14 years after his 7 terms in the legislature.

Father Linder recalled his days as a student engineer and was quick to point out that all the projects the students did were real projects, things that had to be done. The fact that everything they did during the summer is now on paper will mean that "some of us have a lot of work to do for the next year, and we appreciate it," he said with pride in their efforts.

As Ms. Zivi told the parents and friends gathered, the co-op program combines technical skills with the reality of the world and what joins them together is the heart which is used to meet the needs of people.

Everyone who met or worked with the DCA/NJIT Fellows this summer can verify the fact that the hearts of this very unusual group of responsible young people touched many along the way.

The future looks brighter, knowing such caring people are preparing to help.

(Related story on page 5)

Sister Clare Terrance Reassigned

Sister Clare Terrance first came to Newark in 1963 assigned to Queen of Angels School on Irvine Turner Boulevard. She remained there until 1976, the majority of those years as principal. From Newark she was sent to Asbury Park, New Jersey for two years and on to Three Rivers, Michigan for one year.

In 1979 Sister Clare returned to Newark assigned to New Community Corporation. She worked in the Social Services Department until 1985, primarily serving the many

senior residents. From there, she was assigned to St. Rose of Lima School as Religious Education Coordinator.

Even though Sister Clare may have traveled some and was re-assigned on occasions during the twenty-six years since she first arrived in Newark, she has made many long-time friends. This was evident by the wide array of persons who attended the party for her on July 30th. The gathering included many of the seniors she served while in Social Services and continued to serve after re-assignment; parishioners of St. Rose of Lima, Queen of Angels, St. Mary's and other parishes; parents and students and their children; and many other friends. They all came to wish her well in her new assignment at the Oblate Sisters of Providence Mother House in Baltimore, Maryland.

Sister Clare —

On behalf of the Network of New Community, Babyland Nursery, and St. Rose of Lima, and your many other friends, thank you for your many years of dedication and service.



Nora Koles spends a moment with Sister.



The Sisters pose for one last time as a farewell to Sister Clare.



Soledad Alston and Sister Clare smile for the camera.



A friend bids Sister Clare farewell.



Security Director Jim DuBose and The Clarions original photographer Dick Koles wish Sister Clare well.



Sister Clare and Aaron Anderson rehash old memories.

The Priory Restaurant



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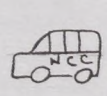
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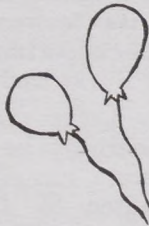
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NJIT Interns' Motivations Reveal Deep Concern For Disadvantaged People

When the DCA Fellows were asked why they chose to work with New Community this summer and learn the intricacies of the non-profit world rather than go for potentially greater earnings with a larger or private firm in their field of expertise, answers were varied. Underlying all however was a social conscience in the young people which bespeaks a bright hope for the future of the world.

Jamie Malanga felt that since she was still in school, "being given an opportunity to do something...housing or something low-income where you can be more innovative and creative, basically given projects on your own and being told 'here do this'...you don't really get all that when you go and work for someone else."

Jim Hennessey and Mike Hoon had an opportunity to work with a private architectural firm in East Orange using computers when the opportunity for the Fellowship Program came along. "When we heard about this, it just sounded like something you might not get a chance to do when you have to work," said Jim. "We don't have to support anyone except ourselves (referring obviously to the pay differential) and this was an opportunity that we might not have again." They felt working with non-profits was "a big plus," working for the homeless and such as that, Jim went on. You get involved in a way that you don't get involved in an office where whatever deadlines you have are someone else's deadlines, he explained. Working for New Community they set their deadlines and were given full reign for whatever they wanted, checking in with Fr. Linder or Sister Suzanne or Mary Lou

Madden at Babyland IV, where some of their work was done, for feedback and approval. "We set our own goals," he went on. Jim also explained that he and Mike were going to stay working, even though they wouldn't get paid, to make sure the playground they have lined up for Babyland IV actually does get going. Mike felt their worth was greater at New Community than in an office where they had some menial job, since they were able to "jump right in and get things done."

"It's for the cause too," chimed in Jim. Shaping attitudes (towards society and the poor in particular) was an important part of the consideration for the two. They thought perhaps it was possible to work for a non-profit and raise a family — which was a big point. The employees are salaried. And non-profits want good people too.

"I wanted a job that had more of a social conscience than just plain old engineering," said engineering student Vincent Burke, who is a returning student at NJIT. "I wanted to build living organisms."

Sara Gordon thought the Fellows Program would give her an opportunity to "work with the community and do something for the people since Newark is such a depressed area." She also wanted to learn about non-profits. What she learned was "how much they really do help in the community. Without them the community might not survive...if it does," she said thoughtfully.

New Community is very glad the NJIT Housing Fellows ventured into its non-profit world this summer. Perhaps we'll hear great things of them in the future.

A Slip Of The Pen

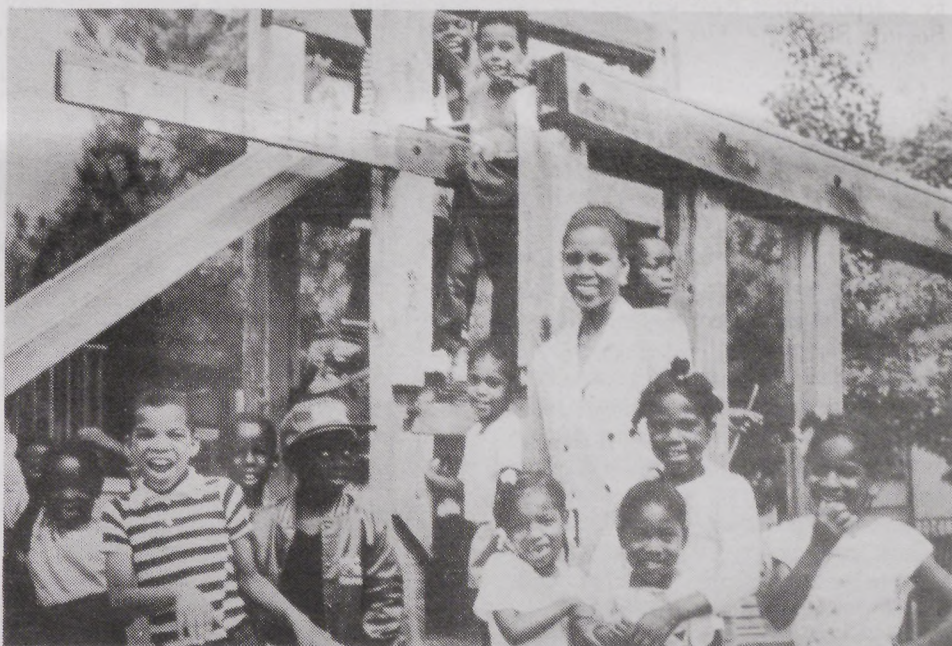
Last month our NJIT students were busy every minute and one in particular, Jamie Malanga, never crossed the path physically of the Clarion editor. In the July/August issue she was therefore inadvertently called "he" in describing her accomplishments and reactions (which she was asked to drop off on my desk.)

This particular talented intern is unmistakably a very diminutive young lady doing a man-sized job here at New Community.

Sorry about that Jamie. (Her mother says this happens to her all the time.)

Pat Foley
Editor

NCC Commons Families



Ms. Johnston at NC Commons Family playground with children from the complex.

Most Improved Priory Employee: Waitress Shelley Jester

The Priory Restaurant in St. Joseph Plaza puts a good deal of emphasis on training people new to the field and promoting them as they develop their skills.

This month Mr. Natesan, manager of The Priory has chosen waitress Shelley Jester for recognition as an outstanding employee. She is attentive to people's needs, polite and cheerful and careful about the ambience people expect in a fine restaurant. Dealing with people as a waitress takes more practice than meets the eye and she has responded well to the training program to sharpen skills which runs two days a week for several months.

Shelley knows her customers and handles their dining requests in a very professional manner. She is assigned to The Priory for lunches and banquets.

Shelley's career in food service began 3½ years ago in The Sandwich Shop at St. Joseph Plaza, and she is really happy with the opportunity it provides to meet people. Waitressing was a new experience for her since she had previously worked in a factory in North Carolina. After a year and a half in the Sandwich Shop she was promoted to The Priory.

Handling large groups of people might be a little easier for Shelley than for most people since she comes from a family of 15 children. She and

her husband moved to East Orange in 1985 and live there with their 13 year old daughter, Takessia, and two year old twins Carita and Candace.

In her leisure time Shelley loves to play softball (where she plays short-stop) and basketball.

Talking about her job in The Priory,



Shelley Jester

Shelley said that dealing with people is a never ending learning process and a new experience each day. She also remarked about how the staff there works together very well, making it a pleasant place to work.

An upbeat attitude such as Shelley's makes The Priory a finer dining establishment too, and we're happy to have her with us.

Has Anyone Seen A Gate?



A new gate was installed recently to enclose the future playground at the Babyland facility for infants and children with AIDS. The gate disappeared the very first night. If some wonderful person would like to donate a gate we would be most grateful. It cost us \$150.00.

New Community Gardens Seniors



NCC Garden Seniors sponsored a fundraiser to buy new carpeting.

Babyland's Family Violence Shelter Needs

Toiletries (shampoo, soap, etc.)
Washcloths and Towels

Do you travel? Save us your hotel/motel size shampoo, soap, lotion, etc. We will give it to our mothers and their children to whom we offer shelter.

Many times our mothers can take nothing with them when they leave the terrible circumstances in which they live with their little ones.

Any donations can be dropped off at St. Rose of Lima Rectory, 11 Gray Street, Newark or at the 2nd floor reception desk at St. Joseph Plaza, 233 W. Market Street. Please label them for the Family Violence Shelter.

If you do not come in to Newark and would like to donate please call the Shelter at

(201) 484-4446

and we will try to get your donation to us somehow.

Design Your Own Budget Through New Community Federal Credit Union

Budgeting does not mean having less, it means careful planning and ultimately doing more with what you have. Our ideas change about what we'd like to have and what we must have. Fifty years ago, an electric refrigerator was a luxury; today, it's a necessity. Today's luxury may be a home personal computer. How long before it becomes a necessity?

Similarly, your budget will change as your needs and wants change. A new college graduate does not usually need to own a house, but as income rises and a new family begins, most young people hope to own their own homes. Breadwinners with dependents need life insurance, but few retirees do. You'll never be ready for the next phase unless you make the most of what you have now — with a personal budget.

It is desirable to design your own budget because someone else's just won't work for you. If you are a single professional your plan will be different from that of a married co-worker who has two or three children, or from your retired parents'. Make all family members part of the budgeting process; it won't work without everyone's cooperation. Remember that no matter the size of your income it is essential to develop a budget.

Your first step, no surprise, is to find out how you spend your money now. Sort out your income and obligations with a listing of your monthly expenses and income. Start with your rent or mortgage, utilities, property taxes, car payment and insurance as well as groceries and allowance for contingencies. Also include an entertainment category — fun and luxuries.

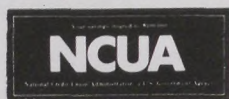
The compilation of these expenses will help you analyze your spending over time. For example, you pay rent or mortgage every month. Have you calculated how much that comes to per year? If you have trouble making this monthly payment, try putting aside half each payday if you are paid biweekly, one-quarter if you're paid weekly. Figuring expenses on a yearly basis can help you gain perspective on smaller outlays too. Have you thought of how much you spend on cigarettes on a yearly basis. You may spend \$1 each day buying two cans of soda at work. This is \$5 a week, \$250 per year! This type of analysis gives you the picture of where your money goes and helps you in cutbacks.

Use this principle in reverse for once-a-year costs such as property insurance premium or car insurance downpayment. Those payments can be a strain, but if you plan for it and put aside one-twelfth monthly, you can meet the payment without anxiety. Put the amount you desire in

your New Community Federal Credit Union's (NCFCU) savings account. You'll not only benefit by having the money on hand when the bill comes but also by earning interest on your deposit. You can even do this set aside plan easier through payroll deduction.

Are you spending too much money on phone calls? How about making tapes of songs you like instead of buying all the record albums you seem to like. Can you trim your insurance premium but get the coverage by shopping different agents? If your grocery bill seems high, ask yourself how much food you waste. The point is that with some scrutiny you should be able to find some fat in your budget.

How about lean? Are you saving a little thin? Don't make the common mistake of saying you'll save what's left over — you know that means you won't save at all. Look at your near-term plans first. If you are hoping to buy a new car, are you putting enough money aside weekly or mon-



thly to meet your down-payment goal? Are you planning on vacationing next year only to finance it with your credit card? How about opening a Credit Union Vacation Account now? Decide how much you need, then meet your goal by arranging for a payroll deduction to your NCFCU account.

Try to anticipate changes. If you'll be driving, for instance, you'll spend more on gas and car upkeep. Maybe some costs will go down if you pay off a loan, for example. Will your paycheck stay the same or will you get a raise? Divert at least part of any paid-off loan payment or pay raise to your savings account.

As your expenses come into focus through the listing you've made, you will probably see places where you want to make changes. Maybe you have many credit cards and at interest rates of 18% to 20%. You may want to consolidate the credit card outstanding balances into a personal loan with the New Community Federal Credit Union. You will enjoy the low interest rate which is, of course, calculated using the simple interest rates. There may be other changes you can make depending on your goals.

Remember, the first step is finding out where the money goes and where it comes from. You can, with careful evaluation of your expenses and income, make a healthy budget that will eventually stop you from passing the buck and put more of it in your pocket.

IS SOMEONE YOU KNOW FRAIL—ELDERLY—DISABLED
OR HAVING A PROBLEM MEETING THEIR PERSONAL CARE NEEDS?
COULD THEY OR THEIR FAMILY USE SOME HELP?

NEW COMMUNITY HOME HEALTH CARE IS NOW EXPANDING ITS SERVICES.

You may have already heard about us — we currently provide services in the home to over 100 clients and families throughout Newark.

- We are a **MEDICAID** Provider of Personal Care Services and Bath Services and a C.C.P.E.D. (Community Care Project for the Elderly and Disabled) Provider of Homemaking Services.
- We are a **PRIVATE** Provider of in-home Skilled Nursing Services and Personal Care Services.

Home care has been found to keep people well longer thereby delaying or even eliminating the need for institutionalization. When you keep people in their homes where they want to be and where things are familiar they stay healthier longer.

Referrals are welcomed from:

- Individuals themselves who are in need of services • Family Members • Friends • Health Care Professionals • Human Services Professionals • Building Managers • Clergy

Call: (201) 733-2121

A nurse will visit you, by appointment, to evaluate your needs, explain our services and answer any questions you may have.

Home Health Aide Of The Month

Blanca Morel has worked with N.C.C. Home Health Agency for just a year and already the nurse she teams up with, Priscilla Scott-Jordan, R.N., would like to patent a process to duplicate Blanca over and over again! Blanca's patients love the care she gives them. Her warm and sincere ways have brought many people through some very difficult times.

We here at Home Health salute Blanca Morel and thank her for who she is and what she does. Muchas felicitades! Le apreciamos mucho, Blanca!



Blanca Morel



Picnic At Mariandale A Cool Experience

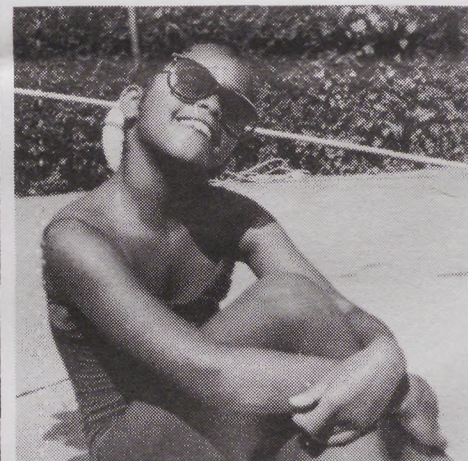
Thirty-two young people and seniors residing in New Community responded to an invitation by the Dominican Sisters of the Sick Poor to join them at their mother house — Mariandale — in Ossining, New York for a day of festivity in July.

Swimming was a popular activity for many; others joined in basketball games or just relaxed in the beautiful surroundings.

Needless to say, food was plentiful.

Sister Ann Tumulty and her sisters in the order enjoyed the happy faces of their guests as much as the people from New Community enjoyed being there.

The photos below tell it all.



ncc New Community Federal Credit Union

233 West Market Street, Newark, New Jersey 07103 • Tel. (201) 623-2800

St. Joseph's Plaza

TravelersExpress

LIMIT
\$1,000.00

**MONEY
ORDERS**

45¢
PER COPY

A Greyhound Company

Reflections:

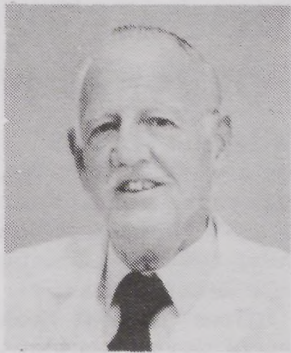
So That's Life

I can well recall my mother stating, "If only I had the chance to do it over again." If she were given such a chance, she would correct the errors of the past; but most likely, would make other mistakes. I can't help but think that she did pretty well rearing seven children on my father's salary of \$50 a week.

My mother's bank was a shoe box. She budgeted so much for food, clothing, utility bills, Life Insurance, etc. Those so-called penny policies of \$1000 Life Insurance were never allowed to lapse. Death came very early to some.

In the early part of this century, childhood rearing did not have the excellent medical care that is available today; many illnesses such as diphtheria, measles, tuberculosis, "summer complaint," very severe diarrhea — with resultant dehydration — causing death in many infants and children. Meningitis and polio could also be included. There was a somewhat rare but universally fatal condition called intussusception or as it was known "locked bowels." I had eight cases of this in my practice, all successfully corrected by surgery.

In my early years, one could contract tuberculosis from drinking milk because the cows in those days were not tuberculosis tested. A famous health officer in Newark named Dr. Coit (the original after whom Babies Hospital on Roseville Avenue, now part of United Hospitals, was named), had a law passed in the state legislature in 1918, stating that all cows must be tested for tuberculosis. (Remember in those years there was no known treatment for TB.) The animals that tested positive had to be destroyed.



Dr. Paul
Kearney

Dr. Coit had to hide for two years after the law was passed. Any number of dairy farmers came to town with shotguns to shoot him on sight!!!

So making changes for the improvement of health is not always as easy as it seems.

Handicapped???

I always have had great admiration for those who achieve even though handicapped. Recently, we went to Sunday Mass in Scranton, Pennsylvania. Mass had already started. My daughter mentioned that the woman who was at the lectern reading the pre-Gospel passages, was blind. I would not have guessed it looking at her. Almost unnoticeably, her fingers were reading the Braille and her quotes were exact, without pause or error.

I never saw the Seeing-Eye dog till she started toward the steps and to the front pew. Would you know, we had our grandson with us. When he saw that beautiful dog he greeted it quite loudly. I tried to tell him shush; and that it was a Catholic dog, (and didn't talk in church) but he ignored me. However, it was a beautiful experience for all of us.

Paul Kearney, M.D., F.A.A.P.
Medical Director
Babyland Nursery, Inc.

FOOT
FACTS:

Plantar Fat Pad Atrophy

Office Hours at St. Joseph's Plaza
9-12 Mon.
9-12 every 2nd & 4th Sat.

As people age, their bodies change. These changes may not always be welcome, but it's the simple nature of things. Some of these changes are obvious — like gray hair or wrinkles, but others are subtle, like the changes that take place in the feet.

One of these changes that affect the foot comfort of many elderly people is called plantar fat pad atrophy. It's a loss of the natural cushioning on the soles of the feet, normally supplied by a layer of fatty tissue that also supplies an energy-return spring in our step. It can be compared to a natural air mattress that comforts each step we take. When it deteriorates — as it does in many cases with the elderly — each step becomes more painful than the one before.

It is this "subcutaneous tissue" that podiatrists check during a regular examination to determine how the fat pad has survived throughout the years of walking, running, jumping and jogging. And a lifetime of walking is not a small trip. Estimates from the American Podiatric Medical Association indicate that most Americans will walk about 115,000 miles in a lifetime. If it turns out the fat pad isn't what it once was, all is not lost, however. There are solutions your podiatrist can recommend to put that spring back into your step and give you a cushioned walk once more.

Many patients complain that they are walking on the bones of their feet when this fat pad cushioning is lost. The most appropriate management

Dr. Kenneth
Frank

Podiatrist



is to use some material by weight diffusion to provide some soft tissue replacement...to compensate for the loss of the fat pad.

Treatment may consist of orthoses or polyurethane foam to relieve pressure and provide some cushioning enhancement for the patient.

It is recommended that a professional examination be performed to determine whether the loss of the fat pad is a normal consequence of the aging process, or whether a disease, such as diabetes or rheumatoid arthritis, may be the cause. The selection of the material to be used for the orthotic device should be determined by the clinician, based on the patient's particular needs.

If a person wants to wear insole products available off the shelf at a pharmacy, that is fine. It's a measure that can provide relief and comfort. But the footsore purchaser should consider this as a first-aid measure, and shoes should be large enough to accommodate the insoles, and not cramp the feet.

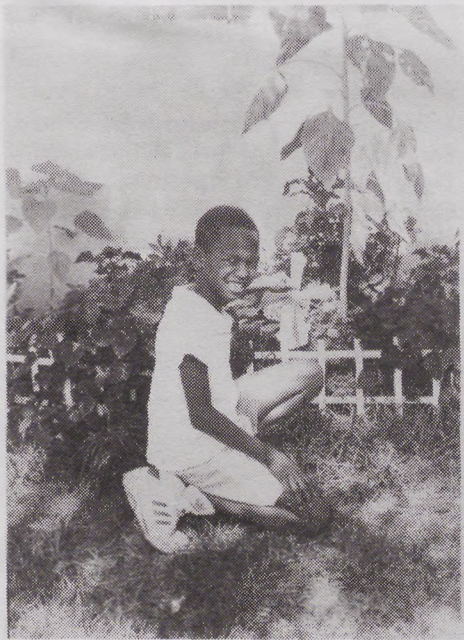
Commercially available insoles that carry the Seal of Acceptance from the American Podiatric Medical Association will be successful in absorbing foot shock, reducing pressure and enhancing energy return. And studies have shown that most people who wear such insole products find them useful in making their feet feel comfortable and preventing "tired feet."

FOCUS
on
FAMILIES

Gardens Transform
Neighborhood

It's uplifting to see the many beautiful flower gardens cropping up here and there among the Families housing units. They really do have a transformational effect on several New Community neighborhoods.

There's not a families complex which doesn't have at least a few gardens or imaginative benches to boast of: Manor, Gardens, Commons, Homes, all have tenants who have outdone themselves to beautify the neighborhood. Here's hoping their gardens will help sew the seeds for many more gardens next year.



Heath Perry is proud of his giant sunflower which he has grown in the middle of the city.



The Garden Club at 15 Hill St. is taking time to smell the roses they successfully grew.



Family Garden Club member Georgia Willis displays her garden and green thumb. Even though we are in an urban area, the Garden Club works hard to produce some green in their lives.

NEW COMMUNITY HEALTH CARE CENTER
WELCOMES GYNECOLOGIST

A gynecologist has joined our group of dedicated doctors at New Community Health Care Center.

This specialty care will be available to young and older women alike, so call now for an appointment. Phone 623-2480.

New Community Health Care Center is located in St. Joseph Plaza, 233 West Market Street, Newark, New Jersey 07103.

B. McMillan, R.N.

Behind The Shelter Door

We Can Help Just Give A Call

Children Must Learn To Trust Again

It is 2:30 a.m. I am sitting at my desk waiting for a client to arrive and wondering if she's going to be black and blue from all the punches and kicks she has taken. I say to myself, "I'm not going to let it get to me this time." But I say that every time I bring someone in. I never know what to expect and I often ask myself, "Why do they stay and take it?"

I decided I would ask. What you read next are some of the answers I got. "I stay and take it because I have no family here and have no monies or job skills. If I left him, who would help me and my kids?" That's the answer I hear the most. Another one is, "He was drunk or high at the time and he didn't know what he was doing." I don't think the women realize that they are only making excuses for their husbands, lovers, etc.

The saddest part of the story is the low self esteem the women have of themselves. They have been so brow beaten and told so often that they can't function without a man. Don't you believe it. It's all a snow job.

Please, ladies, call the hot line (484-4446). Get help and get the facts. Find out your rights as a wife, a girlfriend, a woman. Remember: the life you save may be your own.

Sennet Cason
Shelter Caregiver

Children come to the shelter from different backgrounds, races, cultures, cities, counties and countries. As these children come through our doors, there are two fears they are haunted with: First, the fear that they will never be loved and second, the fear that they will never love anyone.

We, as a staff, must work to let them know that we care and love them. We want the children to trust us with their inward feelings and thoughts. We also want them to feel that they belong and can cope with the shelter environment.

Children entering the shelter find it difficult to communicate with the staff. One of the reasons is because they don't trust adults, regardless of their position or role. Trust takes time and it is difficult to trust others, especially when the people you love have let you down. Much of our work is to create an environment where the children can learn to trust. We also help the children build self esteem and confidence in themselves. As their self esteem builds, they begin to feel better about themselves. Only then can they begin to believe that they are lovable and that they can love.

Kathy Moore
Coordinator of Children's
Therapeutic Activities Program

Farewell For Sister Marie Infanta Gonzales

Babyland parents, employees and friends gathered at St. Joseph's Priory Restaurant Friday, July 28, 1989, to bid farewell to Sister Marie Infanta Gonzales. She received many memorable gifts and was applauded for her many years of service.

Sister Marie came to Babyland as district-wide curriculum specialist on September 8, 1981 and later became Center Supervisor for Babyland III.

Sister Marie has accepted an administrative position at the Bambino Gesu Child Care Center in Philadelphia, but will always be remembered at Babyland for her diligence, her organization, her neatness, and her accuracy.

Martha Carroll
Assistant Director for
Human Resources



NCC employees gather around Sister Marie in her farewell party in The Atrium.



Daisy Hargraves hugs Sister Marie after she presented sister with the money tree at Babyland III.

Security Corner

Security Officer Awards For July And August

Arnold Durant - July

The Department of Security has selected a three year veteran of the security force as its officer of the month for July, 1989 in choosing Security Officer Arnold Durant.

Security Officer Durant was selected because of his exemplary conduct, dedication to duty and excellent attendance record.

Presently assigned to the Douglass/Harrison complex of the New Community Corporation, he has established a great rapport with the residents and neighborhood toughs



Arnold Durant

alike in the area. As a result of being one of our best communicators, he has managed to diffuse many a potentially explosive and hostile situation in the district.

A graduate of Arts High School in Newark, he is a fine arts major who enjoys drawing, working with water colors and oil painting. His favorite subject is landscape drawing and painting.

Officer Durant also enjoys playing music. He and a friend have recorded a couple of songs in "Rap" that are due to hit the market in September. The names of the songs are "Rock On" and "Danger Zone," both rap songs.

Durant when questioned, stated that he hopes one day to enter an art

school in Philadelphia, PA to learn commercial art. But right now, he is enjoying his job as a security officer for New Community Corporation because it gives him an opportunity to be with and help people. He stated further that with the type of training and job experience he is receiving, someday he may want to be a policeman or join some other law enforcement agency. Being a New Community Security Officer gives him all the practical experience needed.

Abdush Sharrieff-Bey - August

The Security Department is proud to announce the selection of Security Officer Abdush Sharrieff-Bey, its officer of the month for August, 1989.

Security Officer Sharrieff-Bey, a two year veteran of the Security Department, has maintained an excellent attendance record during this period of time. This is truly a commendable achievement, particularly in view of the fact that Officer Sharrieff-Bey who is assigned to the 12-8 a.m. tour of duty, works full time as an orderly in one of the suburban hospitals in Essex County.

After graduating from Barringer High School in Newark, he attended Burlington College, Burlington, N.J. and after a year of study there went on to Rutgers University, Newark campus, for three years where he majored in psychology.

He hopes to return to Rutgers in the very near future to complete his final year and receive his degree...something he has dreamed of for a long time.

Director of Security James E. DuBose said of Sharrieff-Bey, "he is one of our most disciplined and reliable officers, a mild mannered individual who goes willingly and proudly wherever assigned. He can best be described as being one who can be relied upon to give you one hundred percent at all times.

Both Security Officers were awarded plaques from the NCC Security Department and Katzin's Uniform Company of Newark, co-sponsors of the program. Congratulations!



Security Director Jim DuBose presents Abdush Sharrieff-Bey with his plaque.

Black History Notes

Researched By James E. DuBose

Lloyd Hall, Chemist 1884-?

As the Chief Chemist and Director of Research for Griffith Laboratories of Chicago, Lloyd Hall discovered curing salts for the preserving and processing of meats, thus revolutionizing the meat packing industry. He has more than twenty-five patents registered for the processes used in the manufacturing and packing of food-products, especially meat and bakery products.

As an honor graduate in science

from East Side High School of Aurora, Illinois, Hall received a B.S. in pharmaceutical chemistry from Northwestern University. He continued his training with graduate work at the University of Chicago and the University of Illinois and then embarked on his unique and fruitful career.

As of this research, it is not known whether or not Mr. Lloyd Hall is still alive.

Urban Prekindergarten Pilot Program Comes To Babyland

Babyland Nursery, Inc., has entered into a consortium group with Newark Preschool Council, the Leaguers, Inc., and the Newark Board of Education to serve sixty (60) three and four year old children effective September 1, 1989 through June 30, 1990.

The Urban Prekindergarten Pilot (UPP) Program is a collaborative effort of the New Jersey State Departments of Education and Human Services and the consortium group to establish a comprehensive developmental program to provide a full-day prekindergarten experience, extended child care, opportunities for parent involvement, and health, nutritional and social services, for disadvantaged three and four year old

experience and education requirements:

Educational Teaching Staff: Certified teachers must possess a New Jersey Instructional Certificate for Teacher of Nursery School or 15 college credits in early childhood and a Teacher of Nursery School Endorsement, at least two years of teaching experience in a group program for children under six (6) years of age, and demonstrated experience working with children from low-income urban families. The salary for these positions is \$23,394 per year.

Educational Paraprofessional Staff: Classroom aides, preferably with college credits in early childhood education, must possess at least one year of teaching experience in a group program for children under six (6) years of age. The salary range for these positions is \$11,809 per year.

Interested candidates for either job opportunity who possess the necessary requirements listed above should submit a resume to:

Ms. Deborah Washington
Newark UPP Program Director
Newark Urban Prekindergarten Consortium
Newark Preschool Council, Inc.
155 Washington Street
Newark, N.J. 07102

Babyland II will be expanded to accommodate UPP and the Babyland Family is anxiously awaiting the arrival of new teachers, teacher assistants, parents, and most importantly, the children.



Sander and painter, Patrick Barham, prepares lower level of St. Rose School for Babyland Pre-Kindergarten Program.

children. The program goals include developing and maintaining transitional linkages between the prekindergarten classroom experiences of the children and subsequent years of elementary school, and establishing cooperative working relationships among parents, community-based Head Start, child care, health and social services agencies, and local public schools in the City of Newark.

Resulting from this effort, job opportunities are open for Nursery School Teachers and Paraprofessional Classroom Aides with the following

Onstage At Babyland II

"And so Little Red Riding Hood lived ever, forever..." a quote from the version of the famed fairy tale as retold by Curtis Stone as his part in the Class Program held at the Babyland II Graduation Ceremony.

Months of play and learning had come to a grand climax for the children of Babyland II and with their energy and unintimidated flare for entertaining, they charmed the staff,

friends and family members who gathered for the annual passage. My prayer for young children has always been: God bless the child whose childhood has good and bad memories and may the good ones have a lasting effect.

Congratulations to our Graduates: Kalif, Marlena and Ah-Meed and to all the children. We wish you happy memories.

Sister M. Helene, ASC
Babyland II



Curtis Stone wows the audience with his version of Little Red Riding Hood.



Sister Helene plays the banjo and sings to lead the children in the graduation activities.

A LETTER TO THE BOSS

From a Babyland Employee

"Dear Ms. Smith,

During the course of my years of working I've never worked at a place and enjoyed working as much as I do working with Babyland and for Babyland.

It was a challenge that I wouldn't have wanted to miss. I've learned that it's not just a Center for children to grow and learn but for me to learn as well.

I must say I enjoy my association with Babyland.

I can't think of anyone more qualified for my job as caregiver than me.

I work well with my children and parents.

I do my very best to get along with my fellow employees and I do appreciate you letting me be a link in Babyland's chain. We all make up Babyland's chain. I value my link, and since I know about your dedication for all of us, believe me, when you go about your numerous tasks I will be rooting for you.

Thank you for letting me talk to you by letter."

Signed by an employee who wishes to remain anonymous

What a wonderful expression came over Mrs. Smith's face as I saw her reading the above letter, an expression that I see too seldom and one which is seldom captured in the many photos taken of her.

Why would an employee be embarrassed for her co-workers to know she wrote such a lovely letter to the boss? Let each of us answer this question in a positive manner to make our boss happier, as well as ourselves.

Martha Carroll

Assistant Director for Human Resources

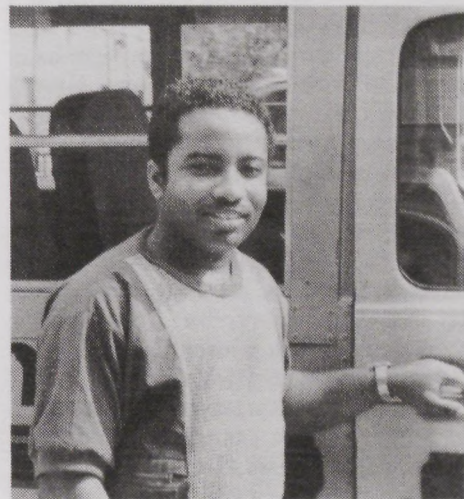
We Appreciate A Friendly Person

Several years ago, while visiting Newark and NCC, our party kept meeting a friendly person. As we were either leaving or arriving at one site or another, this young man was always welcomed with warm greetings as he delivered lunches or supplies. His name was easy to recall...Eugene Vick.

Now that the tour is over and I have been assigned to Babyland II, Mr. Eugene Vick, I discovered, is a vital function for our nursery, for he delivers our most precious commodities — our babies and children. This service he performs with care and friendliness regardless of the vast area that must be covered in transporting the children...in fact twice a day since Mr. Vick works with 97% of all the children in Babyland II.

A graduate of West Side High School in 1982, Eugene has been driving buses for six years and has been with NCC and Babyland Inc. for the past four and a half years. Eugene is a Junior Deacon at Beulah Baptist Church in Newark. He is always patient and polite in his work, with an inner strength which he attributes to the Lord Jesus.

Besides Babyland II children, Mr. Vick delivers meals daily to eighteen (18) homes in the North Ward, and



Eugene Vick, Jr.

the lunch program at NCC Manor Seniors. Several times a week, he also makes certain that the seniors enjoy BINGO.

I know that they have adopted him as their favorite SON for he is often remembered with home-baked treats...but then too how can anyone resist that smile and friendly manner that immediately puts people at ease in this very stressful world.

We all appreciate a Eugene Vick in our daily lives.

Sister Helene Trueitt, ASC
Babyland II



The children sing and march in place holding their teddy bears.

CALL FOR HELP

Is your husband or boyfriend abusing you? You are not alone — it happens a lot. There's a number you can call 24 hours a day where people are available to help you explore your feelings and plans. All calls are kept confidential.

Don't let this situation continue. NO ONE DESERVES TO BE BEATEN!

Call Babyland's Essex County Family Violence Project at 484-4446. In the Caldwell area, call PEACE at 226-6166.

At Your (Social) Service

by the Staff of NCC Social Services Department

★★★★★★★★ Scott Santarosa Will Be Missed ★★★★★★★★

Scott Santarosa, a Jesuit Volunteer, worked in N.C.C.'s Youth Department for the last year. During that time he had a very positive effect on everyone: youngsters, their parents and teachers, and other staff members. The year is past and Scott is gone. However, his reflections on the year's experience continue to provide food for thought.

When Scott graduated from Santa Clara University in California in 1988, he decided to take the opportunity to do volunteer work for a year — to put it on the front burner — since, from his perspective, that area of his life had been neglected up until then.

When Scott selected the Jesuit Volunteer Corps, they sent him a list of placements and job openings which he was asked to prioritize. A native Californian born in Lake Tahoe, Scott focused on placement on the East Coast, since he had not seen much of this part of the country. Because he wanted to work with youngsters, New Community's Youth Program was one of five places Scott selected for possible ministry. Next, Scott and N.C.C. followed the normal hiring process, taking into account the requirements of the Jesuit Volunteer Corps in terms of stipend, time off, etc. Several telephone interviews later, Scott had a job and New Community had a Jesuit Volunteer!

After an orientation to the Jesuit Volunteer Corps, Scott arrived in Newark in August of 1988 ready to go! Although there was plenty to do, Scott did not know many of the young people, and the After School Program was not slated to begin until mid-September. Waiting, especially in unfamiliar surroundings, was uncomfortable, like being all dressed up with no place to go, as they say.

Once the program got under way, Scott was totally involved. He began giving drum lessons during the open recreation segment. Early on he arranged a skating outing and a Halloween Party. From then on it was non-stop activity.

Scott did not restrict himself to the Youth Program. As soon as we got wind of his writing skills, his articles began appearing in THE CLARION. Beautiful hand-lettered signs were posted everywhere, advertising not only Youth Program activities, but diverse things such as the Congregate



Scott Santarosa

Breakfast Program in each Seniors Building.

Preparations for the Summer Program began in March. Careful planning and lots of effort paid off. It was a great success! Attendance ranged from 90 to 110 at three sites: 220 Bruce Street, 225 Hunterdon Street, and 72 Hayes Street. Children and staff alike had a most enjoyable summer.

We asked Scott to answer some questions...here are both questions and answers:

Q. WHAT WAS THE BEST PART OF THE YEAR'S EXPERIENCE FOR YOU?

A. "Right now is the best part. I know the kids and work with them well. I feel that I fit in. I belong...I can relate. They know me and how I am...just in time for me to leave. The worst part could be having to leave now, or the time of adjustment right in the beginning."

(That was going to be my next question.) Arrival and departure were the worst. The best was everything in between. That's a pretty good ratio!

Q. WHAT DID YOU LEARN FROM YOUR EXPERIENCE AT N.C.C.?

A. "Working with kids is never dull. I never experienced meaninglessness, and I was never bored. Anything involving the kids has meaning and purpose for me. My time at N.C.C. taught me to trust my instincts more; to go with what I think is right. Sometimes it's better to wait

and see how things go, take time to learn and adjust, instead of just jumping in."

Q. WHAT DID YOU LEARN FROM THE JESUIT VOLUNTEER CORPS?

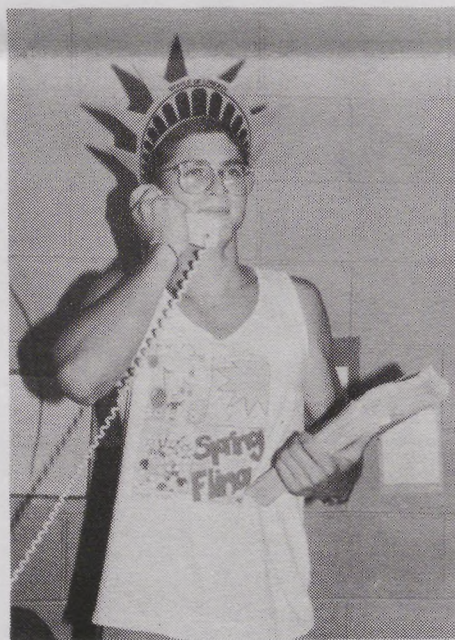
A. "Nothing comes easy; it all takes work; whether it's working for social justice, living in community, developing a spiritual life — they all take work...and creativity! It's not a snap, but it's worth it. It's not immediately clear that it's going to be worth it, but eventually it becomes clear. It was a good year."

In early August Scott returned to Sacramento for a visit and vacation with his family: mother, father, two sisters and a brother, before entering the Jesuit Novitiate in Santa Barbara, CA. Besides Scott, the California Province of the Society of Jesus is anticipating the arrival of nine additional novices — amazing in this age of declining numbers of people entering vowed religious life.

Q. HOW DID YOU ARRIVE AT YOUR DECISION TO ENTER THE JESUITS?

A. "I wasn't planning on arriving at that decision, but I've been thinking about it for a long time. This year of people-oriented work led me to the point of making a decision for service."

That sounds as if Scott has only recently made a decision for service. For those of us who have known him over the year, it has been apparent



Statue of Liberty infiltrates Jesuits.

that "clear" or not, Scott made that choice a long time ago, and we have all been benefitting from it ever since. Scott's service is the best kind: freely and joyfully given, unselfish, thoughtful and creative. We hope that those Jesuits know how lucky they are to have Scott join them; all of us here will miss him very much. We are grateful for his year of service and all he did with the youth of N.C.C.

Congregate Services Keep Life On An Even Keel

Diminishment is heart wrenching to watch. Observing a neighbor who has always been independent start to slip, tugs at the heart strings. When the process accelerates, it becomes tragic.

Last Spring, while it was still cold, we saw one of our handicapped neighbors who is 71 years old wandering around outside. The poor woman was unable to remember where she lived, so we took her home and called Social Services.

It was fortunate that we found her when we did. Evidently her health had been going down for quite a while, but no one had noticed. She had stopped paying her rent, so was about to lose her apartment. Eating regularly and taking care of herself had gradually become overwhelming to her, so she was neglecting these life-long habits.

Happily, Social Services was able to connect our neighbor with the Congregate Service Program. The services they provide turned our neighbor's life around. Now she enjoys a nutritious breakfast every day. Getting her medications regularly has perked her up mentally and physically. The aide who comes to her house even does light housekeeping and assists her with paying bills and helps her keep track of her money. Thanks to the Congregate Program, our neighbor is her old self again.

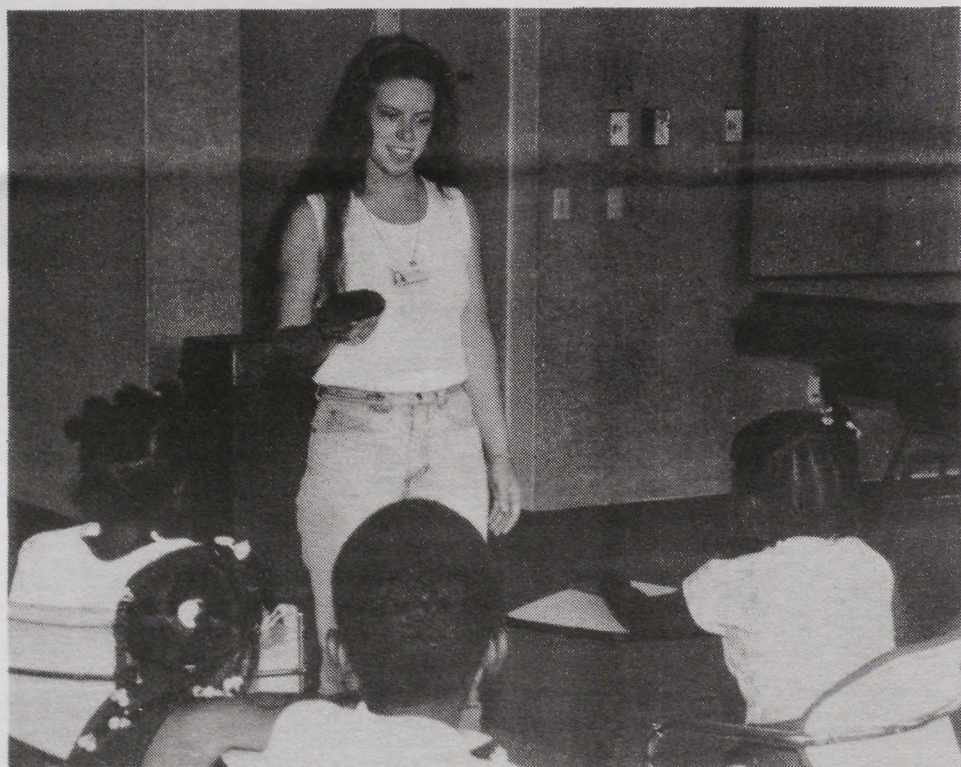
Thank goodness this is one story that has a happy ending.

There are many people like our neighbor who need the same services but are not able to receive them. We would like to see the Congregate Program expand to meet the needs of each one of them. So would our neighbor!

NCC Summer Youth Program Offers Young People Variety Of Experiences



Experiencing a little history from the west, the children climbed aboard a stage coach at Wild West City to get an idea of how it felt.



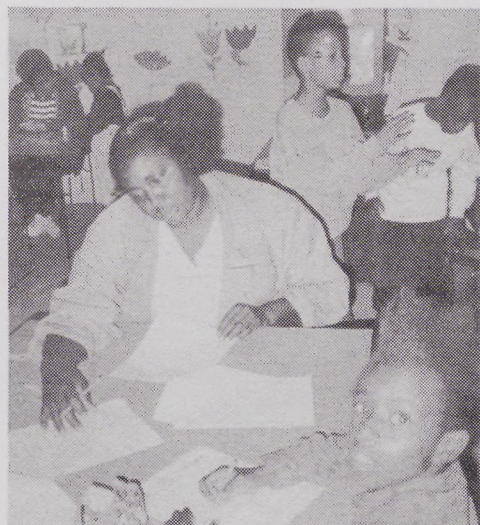
Visiting from the Newark Museum is Joann Thornton, expanding the children's knowledge on money and its origin.

VISTA Workers Love Their Charges

The VISTA Volunteers working with N.C.C.'s Summer Program are amazing women. They truly love the children entrusted to their care, and it shows.

One day I was walking around Manor Families at 72 Hayes Street, a Summer Program site for children five to eight. All of a sudden, little voices filled the air, lifted in patriotic song, giving a clear message to all within ear shot. The VISTAS at 72 Hayes: Bertha Brown, Mae Harper, and Geraldine Wise begin each day reminding the children to be thankful for their freedom.

Buses taking the children on frequent educational and recreational trips depart from the parking lot right outside my office window at 220 Bruce Street. At departure time,



Volunteer helps with homework.

when enthusiasm runs high, the children's enthusiasm can be measured in tens of decibels. The VISTA Volunteers are with them, smiling as they take care of last minute details. Surprisingly enough, when the bus returns, its load of weary travelers is very quiet. Amazingly, the VISTA Volunteers are still smiling.

Much more than the departure and arrival of buses goes on at the 220 Bruce Street site. VISTA Volunteers Bertha Walker, Mary Watson, Jenny Williams and Diane Jones work with children between nine and thirteen.

NC Manor Families has another building at 225 Hunterdon Street. When the summer program is not in session, the courtyard there is usually deserted. During the summer there are children between the ages of five and eight playing all over the place. Their VISTA Volunteer moderators Marlene Martin and Linda Padilla have as much fun as they do.

The NC Youth Program has been richly blessed with the services of these devoted women. We hope they, and all VISTA Volunteers everywhere have a happy twenty-fifth anniversary.

Sr. Mary Ellen Bennett

VISTA Celebrates 25th Anniversary

1989 is the Silver Anniversary of the VISTA Volunteer Program and ACTION, the Federal Domestic Volunteer Agency which sponsors VISTA, has set aside twenty-five weeks, from August 20 through February 5 to celebrate the signing of the original legislation which established VISTA. The theme of the anniversary celebration is "Building a Community, One Block at a Time."

Volunteers in Service To America (VISTA) is a full-time, year-long volunteer program for men and women of all ages and backgrounds who commit themselves to increasing the capability of low-income people to improve the conditions of their own lives. Volunteers are assigned to local sponsors which may be state or local public agencies or private non-profit organizations located in the 50 states, the District of Columbia, Puerto Rico and the Virgin Islands.

Volunteers live and work among the poor, serving in urban areas, rural areas or on Indian reservations. They share their skills and experience in fields such as: literacy, employment training, food distribution, shelter for the homeless and neighborhood revitalization. Nearly all are recruited locally for community projects.

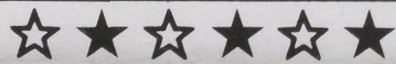
New Community has been utilizing the services of VISTA Volunteers in the After School Program and the Summer Program for the last two years. Nine women are involved, tutoring the children, supervising their recreation, and serving as positive role models for them.

A VISTA Volunteer must be a citizen or permanent resident of the U.S. and at least 18 years of age. There is no upper age limit.

Volunteers participate in orientation and training sessions conducted by ACTION and sponsor personnel at the beginning and during VISTA service.

Volunteers receive a basic subsistence allowance covering housing, food and incidentals. An additional \$75 a month is paid as a stipend upon completion of service. The VISTA allowance does not affect Social Security, veterans or welfare benefits but is subject to taxes. VISTA provides comprehensive health coverage during service; this does not extend to family members.

Besides the VISTA Program, ACTION also sponsors R.S.V.P. (Retired Senior Volunteer Program), the Foster Grandparent Program, and the Senior Companion Program. For more information about any of these, please call N.C.'s Social Service Office 623-6114.



Senior Activity Calendar

- Sept. 4 - Labor Day - Holiday
- Sept. 12 - Senior Advisory Council Reconvenes 11:30 a.m. at NC Associates
- Sept. 16 - Garden State Arts Center. African - American Festival Tickets \$10.00 for all. Limited seating. Leave at 10 a.m.
- Sept. 23 - Mardi Gras at NC Douglas, 15 Hill Street. 12 to 6 p.m.
- Sept. 28 - Roseville Golden Age Club Celebrates 24th Anniversary at 545 Orange Street
- Oct. 2 - Cataract Screening 11:00 a.m. at NC Manor, 545 Orange St. 2:00 p.m. at NC Roseville, 1 So. 8th Street

***Coming Attractions: Overnight** at Cherry Hill. Leave Nov. 9 - return Nov. 10th. Cost \$125.00 includes 1) transportation, 2) 1st class hotel accommodation, price based on double-occupancy, 3) Reception, 4) Full buffet breakfast, 5) River Front Dinner Theatre featuring Broadway hit "MAME" and full buffet dinner and 6) shopping at Franklin Mills discount outlets, 7) Atlantic City Casino with bonus, 8) tax and gratuities.

Wow - What A Great Deal!

1/3 deposit due - Sept. 8th of \$45.00

1/3 deposit due - Oct. 6th of \$50.00

Balance due Nov. 6 of \$30.00

Must stick to deadline to guarantee reservation.

Hook, Reel And Sinker

A true fisherman is a hardy person who braves the elements in pursuit of a full net.

Braving the elements is exactly what eight New Community senior residents did on Friday, August 11th. If you recall this was the first day of a week long deluge of torrential rains. For Rev. Lauvenia Green and Mrs. Naomi Patton of NC Roseville, Mr. Dennis Nicholson and Mr. John "Pete" Morgan of NC Gardens and Mrs. Ellen Watson, Mrs. Luredan Mitchell, Mrs. Ella Simms and Mrs. Mable Myles of NC Associates, this was a long awaited group fishing expedition.

At 5 a.m. the NCC Social Service van driven by Ms. Joyce Cook pulled up to greet and collect the fishing rod and tackle laden crew. After an hour and a half of driving through a heavy downpour the group arrived at Fishermens Den at the Marina in Belmar, N.J.

For most people 7 a.m. would be considered early, but to fishermen this is midday, boats were lined up and ready to take their deep-sea passengers out to catch the big game. We opted to fish from the pier which for the moment was completely deserted save for our nine poncho clad figures busily casting hook, line and sinker into the thrashing waters, not seeming to notice the fact that we were drenched from head to toe.

At first, our lines were teased by a strange variety of fish known as the "Sea Robber," a fish which resembles a mythical flying dragon fish which has four sets of poisonous stingers under his large fanlike side fins. Quite a number of these were reeled in and we started using portions of them as bait to attract other fish.

Shortly after noon the clouds parted and sun and fellow fishermen soon flooded our domain.

Rev. Green got lucky and managed to hook almost 25 red snappers! Once

you get the hang of it you can become mesmerized by the art of casting your line and the anticipation of seeing what you have reeled in. I myself caught several Robbers, a blow fish and a blue snapper — not to mention tons of seaweed, a pier and a boat mooring line. Well, what do you want from a beginner?

5 p.m. approached and we all packed our gear reluctantly because we still had not yet caught the "big" one. As we were leaving the rains started once more, and plans to go deep sea fishing were already being made; a date will be set for mid-September for a party of 12.

Holy Mackerel! Look out for that crew from New Community..they mean business.

Joyce Cook



Two NC seniors look like they really mean business as they start out for their fishing venture.

A Stately A-Fair

Everyone loves a fair and residents of New Community and members of the Newark Day Care Center at Hill Street, were no different.

On Friday, August 10th, New Jersey held its annual Seniors Day at the State Fair in Cherry Hill, N.J. It was a marvelous display of talent greats such as the Ink Spots, who captivated the attention of Mr. Leonard Ball so thoroughly that he lost track of the time and really hated to part.

As soon as the bus was parked everyone dispersed in all directions hoping to see and do everything in 4 hours. Inside the main pavillion there were three floors of wall to wall booths each offering a new taste treat or information experience along with numerous giveaway goodies and free drawings for cars, bikes and boats.

Outside there was a special race about to begin by spunky chimps atop miniature full-grown horses who delighted the hearts of all watching.

For the young and not so young at heart there were numerous amusements, games, sideshows and a petting zoo. A couple of our hearty group members even ventured an elephant ride. The livestock display was huge showing various breeds of cattle, sheep, goats, and prize winning swine.

By day's end everyone had a truly memorable experience and several were clutching large stuffed prizes showing their victory at the games of chance.

Keep your eyes open for next year's fair; it promises to be even bigger and better.

NEW COMMUNITY HEALTH CARE CENTER

233 WEST MARKET STREET, NEWARK, N.J. 07103

NEW COMMUNITY HEALTH CARE CARES ABOUT YOU!!!

We serve the health needs of not only NCC residents, but are available to the People of the entire area.

Our doctors are dedicated, well-trained professionals who specialize in:

PODIATRY (Feet)
ENT (Ear, Nose, Throat)

UROLOGY (Urinary Tract)
INTERNAL MEDICINE
OPHTHALMOLOGY (Eyes)

HEMATOLOGY (Blood)
PEDIATRICS (Children)

Transportation provided at minimal cost. Any Medical Insurance welcome. Please call for an appointment or information:

TELEPHONE: (201) 623-2480

Parents Receive Warm Welcome From St. Rose School Secretary

Who is that pleasant individual who greets me in the office and who answers the school phone? Ask many parents who come in or call the school.

Parents, students, and teachers will certainly be impressed by the warmth and the resourcefulness of our new secretary, Mrs. Aida Irrizary. Every question gets an answer and every inquiry, an explanation. "I try," says Mrs. Irrizary, "and my best is all I can do."

A mother of six children, three girls and three boys, Mrs. Irrizary resides in the Roseville area and boasts of also being the proud **grandmother** of six grandchildren. Born in Puerto Rico, she left the island after the death of her mother and lived for a few years in Chicago. Later she moved to New York City. It was in Manhattan where she completed her secondary education and to date she has finished a year's study at Essex County College.

Six years ago Mrs. Irrizary joined St. Rose of Lima Church and became very much involved in parish life. She is a member of the Parish Council and has been a teacher of catechism for CCD for the past three years.

"I remember some years ago," recalls Mr. Arthur L. Wilson, Principal of St. Rose of Lima School, "Mrs. Irrizary accepted a temporary position at the Rectory as the receptionist, when Mrs. Deborah Julu went on maternity leave for a period of three months. I was very impress-



Mrs. Aida Irrizary

ed with how easily she managed her charge and how quickly she learned new duties and responsibilities. It was only natural that she should eventually be assigned to the school. Now I have someone who just might be able to understand my Spanish."

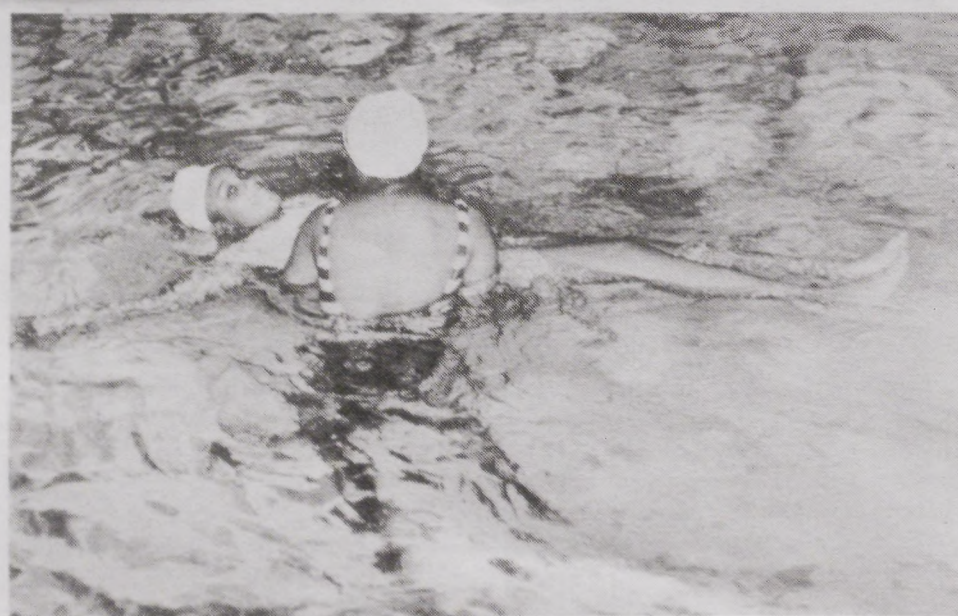
Before coming to St. Rose of Lima School, Mrs. Irrizary held the position of secretary for the mental health clinic at Youth Consultation Service, a social service agency in Newark. She loves dancing and has mastered the Salsa and the Merengue.

"Most of the families I've met so far have been just wonderful," she observed. "If these are an example of others I have yet to meet, then I know I will enjoy being here."

Babyland Summer Youth Program Really Gets Around



Children everywhere love to be outdoors in the summer. Babyland Summer Youth Program provides many opportunities, both in Newark and by bus to its surroundings. Time is also spent on such important life experiences as learning how to swim.



Teaching Is A Ministry At St. Rose

The first sign that summer is winding down is the appearance of back-to-school clothing and school supplies in local department stores. The next sign is the appearance of teachers in the school buildings, preparing to welcome back the students of past years and to greet the new students of this year.

But Saint Rose School has another sign that this is the end-of-summer, back-to-school season. For the entire week before the school's opening on Tuesday, September 5th the faculties of Saint Rose of Lima and St. Rocco's Schools will be engaged in an intensive in-service training period — five days covering praying together, planning together, and working together. On Monday, August 28th, the faculties will journey to Mount Saint Dominic, Caldwell to spend the day in prayer, reflection, and networking. Monsignor William Linder plans to celebrate a special liturgy of service and witness. During the Liturgy the teachers will confirm their personal goals in prayer and ceremony. A teacher cannot inspire the human spirit of students without revitalizing his/her own spirit first.

On Tuesday, critical thinking skills are to be explored with Wendy Oxman, Director of Project Thistle at

Montclair State, and on Wednesday our eager group will journey to Ramapo College to participate in workshops in the latest techniques of teaching reading, language and creative writing, and to plan their own system of networking. Teaching is not only a skill; it is an art that must be refreshed and updated regularly. Thursday, our teachers and administration will use to set about goal setting for themselves and their students with Sister Grace Troisi's instruction on the process of processes.

On Friday the new students are scheduled to arrive at Saint Rose. The teachers plan to spend the day greeting the new students and introducing them to their world that is Saint Rose's School — a world that is inviting each student to learn, to grow, and to hope.

At a time when the entire country is preoccupied with the failure of education to prepare the country's youth with the skills necessary for them to succeed in society, there is comfort and hope in learning of the dedication of Saint Rose's and St. Rocco's teachers. They believe that their teaching is a ministry to the students with whom they are entrusted. They prepare themselves for this sacred trust.

Easier May Not Be Better

To be at ease is to be in a state of being that is comfortable; of relief from obligation, difficulty, constraint, pressure, tension. That which is good is praiseworthy; conforms to a moral standard; is wholesome and deserving of respect; has lasting worth and reliability. That which is easy and that which is good may not be synonymous, but quite often are antonymous.

It may be easier to give vent to one's feeling of anger than to control it, but such fomented release may lead to later regret or even self-destruction. It may be easier to excessively eat what delights one than to exercise restraint by partaking of reasonable portions, but such indulgence may lead to obesity and heart trouble. It may be easier to rush into a personal relationship rather than to be patient and let time temper and test that relationship, for hurried personal relationships may lead to unwise choices, incompatibility, abuse, or separation. It may be easier to misappropriate the property of others than to honestly and patiently work and earn similar property, but to engage in the former may bring about conflict or incarceration.

Great achievements of the world have not come about easily or through men and women who chose easy ways to attainment. Movements that have greatly benefited mankind have not come about by those who sought ease, safety, the absence of struggle and pain. Progress in human relations has not come about easily, but with personal sacrifice, great expenditure of effort, loss of blood, and even death.

It may be easier for youth to go along with their peers following

blindly their practices than to make their own decisions based on moral values and teachings, but the media abounds with examples and cases of youth, who ruined their lives and the lives of those who loved them, who were influenced by their peers. Peers have been known to corrupt, exert power over the minds and behavior of weak-minded followers, causing some to abuse drugs and others to become victims of pre-marital teenage pregnancy. The prisons are filled with 'follow-the-leaders' and the leaders as well, and many a person who found it easier to go with the current has been swept out to sea and has drowned.

There is a story about several travelers who were going on a long trip and each would do his share in carrying loads for the journey. One traveler, named Easier, grabbed the least heavy bundle, while the traveler named Better carried the heaviest, that which contained the food for the group. Time and road went on — the sun grew hot bearing relentlessly upon the weary sojourners. At periodic points they would stop to rest, quench their thirst, and appease their hunger before continuing tiredly on their arduous journey. As time went on and several periodic stops were made, Better's load, containing the food, grew lighter and lighter, while the load of Easier and the others remained as heavy as when they started out.

Engage in that which is good, not in that which is easy, for easier may not be better.

Lewis Graves
Springfield Branch
Newark Public Library

